

2025 ANNUAL REPORT

SBM OFFSHORE

TRUE.
BLUE.
TRANSITION.

3.6.3 FIVE YEAR KEY ESG FIGURES

ESRS E1; S1; S1-14

	2025	2024	2023	2022	2021
Health, Safety and Security					
TRIFR (per 200,000 exposure hours)	0.14	0.10	0.08	0.12	0.06
TRIFR (per 1,000,000 exposure hours)	0.72	0.51	0.39	0.59	0.29
Fatalities and Permanent Impairments (FPI)	0	0	0	2.00	n/a
Total consolidated exposure hours[1]	47.33	51.30	66.65	52.87	44.12
Environment (Offshore)					
Total GHG emissions per hydrocarbon production (tonnes of CO_2 Eq/1000 tonnes HC Production)	145	118	99	109	111
Total Gas Flared per hydrocarbon production (tonnes/1,000 tonnes HC Production)	18.9	12.7	9.0	9.7	9.7
Offshore energy consumption (GJ)	66,999,065	68,814,919	64,291,224	62,399,131	65,036,820
Offshore energy consumption (MWh)	18,610,851	19,115,255	17,858,673	17,333,091	18,065,783
Human Resources[2]					
Total headcount[3]	8,178	7,892	7,416	7,073	6,426
Total employees[3]	6,851	6,417	5,935	5,499	5,019
Total contractors[3]	1,327	1,475	1,481	1,574	1,407
Total of contractors (%)[3]	16%	19%	25%	22%	22%
Total of female employees (%)	23%	21%	20%	19%	19%
Total of part-time employees (%)	2%	2%	2%	2%	2%
Employee Rates[2]					
Turnover	8%	12%	13%	12%	14%
Appraisals					
Performance appraisals completed (onshore)	99%	99%	99%	99%	99%

1 In millions of hours.
2 Does not include construction yards, unless otherwise specified.
3 Including construction yards.