



2025 ANNUAL REPORT



TRUE.
BLUE.
TRANSITION.

4.5.12 DIRECTORS' REMUNERATION

For further details on the Directors remuneration, reference is made to note 4.3.6 Employee Benefit Expenses of the consolidated financial statements.

4.5.13 NUMBER OF EMPLOYEES

There were no employees during the current year (2024: none).

4.5.14 INDEPENDENT AUDIT FEES

For the audit fees relating to the procedures applied to SBM Offshore N.V. and its consolidated group entities by accounting firms and an external independent auditor, reference is made to note 4.3.32 Independent Auditor's Fees and Services of the consolidated financial statements.

4.5.15 EVENTS AFTER END OF REPORTING PERIOD

For information about the subsequent events, reference is made to section 4.3.33 Events After End of Reporting Period of the notes to the consolidated financial statements.

Schiphol, the Netherlands

February 25, 2026

Management Board

Øivind Tangen, Chief Executive Officer

Douglas Wood, Chief Financial Officer

Supervisory Board

Roeland Baan, Chair

Ingelise Arntsen, Vice-Chair

Lucia de Andrade

Allard Castelein

Denise Dettingmeijer

Patrick Jager